

Konkan LNG Limited

Dabhol

KLL/DBL/HR/ICC/2025

Dated: 19/05/2025


CIRCULAR

In furtherance to corporate circular dated 22nd January, 2014 notifying policy for prevention, prohibition and redressal of sexual harassment of woman at work place as per sec. 4 (1) of the sexual harassment of women at work place (prevention, prohibition and redressal) Act, 2013, Internal Complaints Committee (ICC) has been reconstituted in Konkan LNG Limited as per details given below:

- | | | |
|-----------------------|---|---|
| 01. Presiding Officer | - | Ms. Harsha Sistla, Sr. Manager (F&A), KLL |
| 02. Member | - | Ms. Nidhi Gola, Sr. Manager (CST), GAIL-Delhi |
| 03. Member | - | Sh. K S Battula, Chief Mgr. (HR) |
| 04. Outside Member | - | Ms. Vinita Fulzele, PRT, English from Bal Bharati School, RG
RGPPL, Dabhol |

The above committee will redress the complaints relating to sexual harassment in line with the provisions of the sexual harassment of women at work place (Prevention, prohibition and redressal) Act, 2013 along with its rules.

This issue with the approval of the competent authority.


(K S Battula)
Chief Mgr. (HR)

Distribution:

1. CEO, KLL
2. Committee Members
3. All Employees through e-mail
4. Notice Board